Greetings,

Thank you for a great start to the school year. Our enrollment is right on track and the demand to get into our schools remains high as many student request to transfer into ALL our schools. I have visited over 80 classrooms since the start of school. I have seen actively engaged students, High Quality Tier I Instruction and even Tier II Strategic Intervention all in the same room in the same lesson. This is evidence of a great organization. Please keep up this important work we are all a part of. Our students need our best.

A few highlights from August, 2019:

- 1. https://www.tribwekchron.com/single-post/2019/08/15/Back-For-Their-Futures-El-Centro-High-School-Students-Start-Earliest
- 2. Back to School Night was a great success. When you add them all up, thousands of parents and family members visited our schools to meet teachers and see what is happening at our schools. It was very impressive.
- 3. Our Wellness Committee has developed Wellness corners at all our schools and departments. They have worked out an offer with a local gym (413) for a reduced price. These are tangible activities to help us be our best. (see attached flyer)
- 4. Southwest High School's Kafe 56 is finally completed and students are in their new kitchen. Central Union High School has a new quad with new walk ways and more work to be done throughout the year to be completed next summer. Dessert Oasis has newly remodeled student restrooms. More completed projects include new HVAC units, paving, roofing, and fire safety upgrades throughout the district. These improvements create a better learning and working environment for everyone.
- 5. The District has made significant progress to provide students with Gmail accounts to better facilitate the use of Google Classroom. District employee accounts are also part of the efforts. A timeline and training will be coming out soon to keep everyone informed. We are now piloting Boarder Link at Desert Oasis/Phoenix Rising high schools to provide internet connects through MiFi devices and Chromebooks as needed. This will expand to CUHS and SHS in the coming months. These enhancements will increase communication, and simplify management of information and accounts.
- 6. I want to share with you two articles (attached) with all of you that I have given to district leaders. They are about creating balance in your personal and work life. Like a wheel that is not true, (in balance) it will cause a vibration or a wobble as you travel. The faster you move, the worse it gets. It will eventually lead to poor performance or worse, disaster. When our lives are out of balance the same will happened to us. Often times, it is giving too much energy to work and not taking care of self or family, or the opposite and give too much energy to personal matters and not performing work duties. I encourage you to find balance in your life so you can be the best person you can be for your employer, your family and yourself.
 - a. Manage Your Time, not Your Energy
 - b. Making of a Corporate Athlete

Best wishes,

Ward H. Andrus, Ed. D.
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